

Speech

Tripartite Social Summit

Maxime Legrand, President of CEC European Managers
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ENGLISH TRANSLATION (the original will be delivered in French)

Dear madams, dear Sirs, dear European decision makers,

It is my great pleasure to address you for the first time in the context of the Tripartite Social Summit as President of CEC European Managers. I am here today representing the European managerial workforce, via the Liaison Committee we have established together with Eurocadres.

After more than 18 months since the onset of the pandemics, we are slowly getting back to more simplicity in our professional and private lives. This has been made possible thanks to the work and commitment of women and men, scientific research, the coordination of the various strengths and capabilities in the society, a strong social dialogue, good political decisions and – above all – the capacity to look forward.

All these features are essential if we are to face the other societal challenges, such as the transition towards sustainability. For such transition to be effective, permanent and well accepted by the whole of the society, it will have to respect and foster social cohesion, mobilize all available energies and include all diversities.

The digital revolution and its applications in the field of artificial intelligence can significantly support the climate transition, provided that the different measures implementing it are based on the principle of the “human responsibility”, included in the field of decision taking.

It is mainly by raising the awareness and training the actors active on the field in the understanding of the different issues, challenges and many interdependencies between the twin transitions will we succeed in guaranteeing their success, to the profit of future generations.

At CEC, we have been working on training program focused on the development of a sustainable leadership model, through which managers can understand the reality better so that they can act better, both in the workplace and within the society.

Because it is managers who take the right decisions to anticipate change, allocating financial and human resources, and verifying in “real time” the correspondence between the policies adopted and the reality on the ground. Managers too are capable of influencing people around them, contributing to the evolution of our societies and economies, and are best placed to bring all relevant stakeholders to discuss, building bridges between and among them.

Ladies, gentlemen – the first step of the Green Deal is only in ten years from now. We must be up to our duties and responsibilities, acting together and collectively to transform our challenges into opportunities and make 2030 a true European success.