



**Vi skapar
barnens
bästa
förskola**



More men to preschool

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* ECE: Early Childhood Education

Experiences so far

The importance of structured work on a wide front.

And, entrenched goals and strategies on different levels within the municipality.

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- Why are women needed in preschool?

ECE in Sweden

- An integrated preschool for education and care for children from 1 to 5 years old
- A national curriculum since 1998
- Provided at the municipal level
- 84% enrolment rate (95% of 5-year-olds)



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- 340 000 inhabitants
- A young, growing and multicultural city

The ECE-department of Malmö

- 17 000 children
- 230 preschools
- 55 heads of preschool

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- Recruiting more men to preschool
 - Supporting men working in preschool

Recruiting more men to preschool

- Action plan for competence provision
- Summer internship for young men
- Adjustment of internship for male students at the preschool teacher programme

Recruiting more men to preschool

- Analysis of recruitment ads
- Ambassador programme
- Representation of men in the ECE departments magazine (Fokus förskola)

Recruiting more men to preschool

- Introduction of new professional categories such as pedagogue and lead teacher
- National network for recruiting men to preschool (SALAR)

Supporting men working in preschool

- Reference group for networking and strategical planning
- Material against sexual abuse towards children of employees in the department
- Evaluation of above mentioned material by Christian Eidevald (senior lecturer SU)
- Research survey on men in preschool

Future efforts

- Further preemptive measures to protect children and coworkers
- Continue to develop these measures in cooperation with the reference group
- Approach the issue on a wide front

Material at the public website of Malmö

- [Recruiting more men to preschools](#)
- [Material against sexual abuse towards children of employees in the department](#)
- [Report as an evaluation of the material](#)
- [Short video clips \(Christian Eidevald\)](#)
- [Research survey](#)